



# Collis Mediation Ltd

Mediation

Disagreement Resolution

Alternative Dispute Resolution

SEND 0-25 Consultancy

CMC Accredited Training Provider & Professional Practice Consultant

**Civil & Commercial Mediation**

**Enhanced Supported Practice Programme:**

**Casework, Observation & Co-Mediation**



COLLIS MEDIATION LTD

Registered Office: 6 Marchcote, Cottingley, Bingley, West Yorkshire, BD16 1TA.

Web: [www.collismediationltd.com](http://www.collismediationltd.com) Email: [info@collismediationltd.com](mailto:info@collismediationltd.com) Tele: 07715 958 290

Company Number: 08749080 VAT Number: 177 0949 71 UTR Number: 6042834579



**Ministry of  
JUSTICE**



## **Overview**

Becoming a CMC accredited Mediator is a two-stage process. The first requires the completion of a 40-hour foundation training programme. This ensures you have the required level of theoretical and practical knowledge to progress on to practice. However, if you wish to obtain professional body membership as a registered Civil & Commercial Mediator, you will need to compete a second stage, which consists of observation and professional practice requirements.

According to the Civil Mediation Council, their statistics indicate that over the last 10 years roughly 7-10% of those completing foundation training went on to attain CMC Membership status\*. Further investigation revealed that the observation requirement for registered status constituted a significant barrier to new mediators engaging with the CMC.

In February 2021 the CMC re-designed their membership, creating new classifications. For those newly graduated from mediator training the Associate Mediator category has been specifically created. This category carries the same insurance, code of conduct and complaints procedure commitment as the current Registered Mediator status. Essentially this allows mediators to begin gaining experience in a professional and regulated manner whilst they work towards successful completion of the observation requirements of Registered Mediator status

There is an expectation that newly trained mediators will have access to opportunities to observe a mediation case, before progressing to co-mediating and finally taking a lead.

Finding an Enhanced Supported Practice is, in our view, key to accessing observations and casework.

## **Enhanced Supported Practice**

Collis Mediation Ltd have designed an Enhanced Supported Practice which consists of 10 hours of supported practice. This is broken down as follows.

Stage 1.

- 6-hours Prep and Observation Opportunity 2no (4-hours observation with 2-hours of pre-casework)

Stage 2.

- 3-hours Co-Mediation Opportunity 1no (2-hours co-mediation with 1-hour of pre-casework)

Stage 3.

- Reflective Practice Consultation (1-hour of reflective mentoring)

Upon completion of the three stages of the Professional Practice Programme, Collis Mediation Ltd will provide a full breakdown of your observations, casework, and co-mediation practice, enabling you to apply for Professional Body Membership and Registered Mediator Status.

## **Cost**

*10-hours Enhanced Supported Practice*

£950 + vat

### **Why Choose Collis Mediation Ltd?**

Collis Mediation Ltd are one of the country's leading independent, impartial, and confidential SEND Mediation specialists, contracted by the government, to work with local authorities, parents, carers and young people to help clarify, narrow down and resolve disagreements about the education of children and young people with special educational needs and disabilities.

Collis Mediation Ltd are one of the few approved training providers who are approved and listed on the Civil Mediation Council SEND Mediator register and currently carry out in excess of 15% of all SEND Mediation in the UK and able to offer a full enhanced period of support.

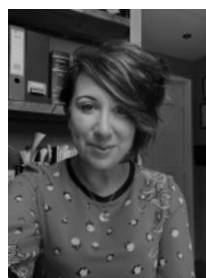
### **Tutors**



**Dominic Collis**, Managing Director of Collis Mediation Ltd and lead mentor (PCC equivalent), has the benefit of chairing in excess of 3000 mediations, which makes him one of the country's most experienced mediators.

Working with clients in dispute on a daily basis, Dominic is considered a specialist in the mediation framework.

He holds a Chartered Fellowship with the CMI, is a Mediation Provider Organisation and mentor for the Civil Mediation Council, a professional member of Neurodiversity in Law, whilst also being a tutor at Kings College London, SHU Law and MCU Law.



**Nicola Cleaver** comes to Mediation from a legal background having practiced Criminal Law for 11 years.

Nicola has a wealth of experience involving disputes as a result of her legal practice and is proactive in promoting and harnessing the collaborative approach in Mediation and Dispute Resolution.

Nicola is a significantly accomplished legal professional with a unique experience and approach available nowhere else.

Nicola is part of the Senior Leadership Team at Collis Mediation Ltd and is an accredited Civil and Commercial Mediator, a SEND Registered Mediator with the CMC & CoM and in demand trainer.



Nancy Radford has been a Civil and Commercial Mediator for 6 years.

She is an Accredited Mediator in Civil, Commercial, Workplace, Special Educational Needs and Disability on the Joint Register of the College of Mediators & CMC and has been working in SEND Mediation for 5 years.

She is a qualified trainer and coach. For the last 13 years she has specialised in change management and conflict resolution.

She is the author of Conflict First Aid: How to Stop Personality Clashes and Disputes from Damaging You or Your Organisation, based on research and experience (Jan 2018)

For further details on completing your accreditation, contact us via our website at [www.collismediationltd.com](http://www.collismediationltd.com) or via email: [info@collismediationltd.com](mailto:info@collismediationltd.com)